

NTEU Makes a Difference

Since NTEU chartered its first TSA chapter, the union has represented several TSA employees in numerous actions, including failed recertifications, AWOL, and EEO complaints. Here are just a few examples:

- ★ A long-time TSO's proposed removal for numerous AWOL charges was reduced to a 7-day suspension and ultimately rescinded altogether with the employee receiving back pay because, as NTEU pointed out, the employee had a good work record and TSA lost much of the employee's leave requests and supporting documentation.

"TSA was going to fire me because of PASS. NTEU represented me and TSA backed down. NTEU stood up for me and saved my job."



Morris Singletary
(Chapter 304, TSA JFK)

- ★ A 5-year TSO's removal for AWOL was rescinded after NTEU presented convincing evidence of the employee's good record, the employee's unusual personal difficulties surrounding the absences, and the fact that the absences qualified for leave under the Family Medical Leave Act.

- ★ A 4-year TSO's removal for allegedly lying on her employment application was rescinded when NTEU demonstrated that her application statements were truthful.

★ A proposed removal of a dual-certified TSO for failing recertification was rescinded after NTEU presented employee's good record, deficiencies in TSA training and information on disparate treatment.

- ★ Two TSOs working as baggage screeners were improperly fired. NTEU stayed on the case and both employees were returned to work and each received a full year of back pay for time missed.

"NTEU is dedicated to TSOs and the work that we do. They make sure our voices are heard in the fight for the rights we deserve."



Clarence Wells
(President, Chapter 310, TSA Atlanta)

"I am extremely grateful to NTEU for helping to save my job. They understand the struggles that TSA management can present to an effective work environment and are willing to go to bat for TSOs every day."



Janet Ortiz
(Chapter 311, TSA LaGuardia)

NTEU attorneys and labor relations experts have personally represented TSOs in all these cases. Our goal is to secure TSOs nationwide full collective bargaining rights, while providing professional job-site representation that ensures fair and equitable treatment.

**You have a choice about your representative—
the wise choice is NTEU.**

If you have any questions or need assistance, contact NTEU toll-free at (866) 591-5735 or e-mail TSA@nteu.org.

